

Manassas Park City Schools

Medical Insurance Rates for FY24

Effective July 1, 2023 through June 30, 2024

Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Key Adv 250 with Comprehensive Dental	712.00	1,317.00	1,923.00	1,317.00	1,923.00
Key Adv 250 with Preventative Dental	694.00	1,283.00	1,873.00	1,283.00	1,873.00
Key Adv 500 with Comprehensive Dental	647.00	1,197.00	1,748.00	1,197.00	1,748.00
Key Adv 500 with Preventative Dental	629.00	1,163.00	1,698.00	1,163.00	1,698.00
HMO/DMO with Comprehensive Dental	836.00	1,539.00	2,244.00	1,539.00	2,244.00

Employer Portion of Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Employer Share of all Plans	586.00	744.00	1,020.00	934.00	1,216.00
Actual Average Employer Coverage	80%	55%	52%	69%	62%
Required Average Employer Coverage	80%	55%	44%	55%	50%

Employee Portion of Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Key Adv 250 with Comprehensive Dental	126.00	573.00	903.00	383.00	707.00
Key Adv 250 with Preventative Dental	108.00	539.00	853.00	349.00	657.00
Key Adv 500 with Comprehensive Dental	61.00	453.00	728.00	263.00	532.00
Key Adv 500 with Preventative Dental	43.00	419.00	678.00	229.00	482.00
HMO/DMO with Comprehensive Dental	250.00	795.00	1,224.00	605.00	1,028.00

Medicare Eligible Retiree Monthly Premium

Advantage 65 with Comprehensive Dental	211.00
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** Benefit Eligible MPCS Retirees not yet eligible for Medicare are responsible for the full Monthly Premium*